



MODERN SLAVERY STATEMENT

BACKGROUND

At Aldea Solutions Inc. (Aldea) we are committed to combat and ensuring that modern slavery in any form, “slavery, servitude, and forced or compulsory labour” as well as “human trafficking”, has no place in or around our organization. We believe that a structured and controlled approach to managing our supply chain is fundamental in ensuring we are able to continue to be amongst the leading video service provider companies in the world. We comply with all applicable employment legislation relating to employee terms and conditions.

This statement sets out the steps we are implementing to combat slavery and human trafficking and we remain committed to further improve our practices in the future in that respect.

OUR ORGANIZATION

Aldea is a global provider of video services and media solutions to broadcasters and media companies, including to customers within the Americas, United Kingdom, European Union (EU), and around the world. We are at the forefront of network based video solutions and services in the digital world. We provide much of the infrastructure behind television communications in Latin America, as well as with numerous broadcasters in the EU, UK and other countries around the world.

Aldea has its head office in Montreal (Canada) and is part of a larger telecommunications group, Grupo Marcatel which has its HQ in Monterrey (Mexico).

SUPPLY CHAIN

Aldea works in very close partnership with its suppliers. Integrity, Open Communication and Respect are fundamental core values at Aldea and define how we interact with our stakeholders and our suppliers in particular.

As a global provider of services we procure a diverse range of services and products, in different regions of the world, including:

- Communications services – Aldea operates numerous transmission sites throughout the world;
- Telecommunications, IT and broadcast equipment;
- Teleport and satellite services;
- Production services; and
- Corporate facilities.

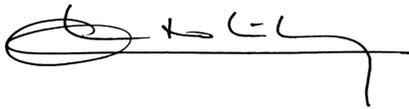
OUR POLICIES

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business, consistent with Modern Slavery Act 2015. We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values and policies.

To identify and mitigate risk we:

- Assess and monitor potential risk areas internally and in our supply chains;
- Promote building long term relationships with suppliers and make clear our expectations of their business behavior;
- Expect our suppliers to comply with the Modern Slavery Act 2015 and implement their own anti-slavery and human trafficking policies and processes; and
- Encourage the reporting of concerns and support the protection of whistle blowers.

Within Aldea, the procurement team, reporting to Aldea's CFO is responsible for the relationships with our suppliers. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, directors and management team are made aware of our policy and we continue to train relevant members of our staff.

A handwritten signature in black ink, appearing to read 'L. Bentolila', written over a horizontal line.

Lionel Bentolila

Chief Executive Officer

Date: December 19th, 2019